



COMBINED WORKFORCE CONFERENCE

"Enhancing the Navy Workplace: A Competency Focused and Performance Based Culture"

April 25-27, 2006 • Marriott Fairview Park Hotel • Falls Church, VA

AGENDA

DAY ONE, TUESDAY 25 APRIL 2006

- 0700-0830** **Registration & Continental Breakfast**, Ballroom Foyer
- 0830-0840** **Welcome**, Fairfax Ballroom Salons IV and V
Mr. Scott Slocum, Assistant Deputy Chief of Naval Operations (MPT&E)
- 0845-0915** **Opening Remarks**, Fairfax Ballroom Salons IV and V
VADM John Harvey, Chief of Naval Personnel, Deputy Chief of Naval Operations (MPT&E)
- 0915-1000** **Keynote Address**, Fairfax Ballroom Salons IV and V
Secretary William A. Navas, Jr., Assistant Secretary of the Navy, Manpower and Reserve Affairs
- 1000-1030** **Break**
- 1030-1115** **DoD Workforce Integration**, Fairfax Ballroom Salons IV and V
Dr. David S.C. Chu, Under Secretary of Defense for Personnel and Readiness
- 1115-1215** **Plenary Session: "The Future of DoN Workforce Integration"**, Fairfax Ballroom Salons IV and V
Speakers: Ms. Debra Edmond, Director, Office of Civilian Human Resources
 RADM Jerry Talbot, Director, Military Personnel Plans and Policy Division (N13)
 Mr. Gregory Maxwell, Deputy Commander, Human Systems Integration
Moderator: Dr. Sam Kleinman, Vice President, Resource Analysis Division, Center for Naval Analyses
- 1215-1315** **Lunch**, Fairfax Ballroom Salons IV and V
- 1315-1345** **Break**
- 1345-1530** **Breakout Session I** (For research track details, please see enclosed schedule)
Research Track: Human Systems Integration, Great Falls/Arlington Room, Lower Level
 Chaired by Dr. Rob Carter, Office of Naval Research
Officer Issues, Falls Church/Vienna Room, Lower Level
 Chaired by Dr. Steve Mehay, Naval Postgraduate School
Quality of Life, Fairfax Ballroom Salon VIII
 Chaired by Mr. Tom Yavorski, N15
Reserve and Reenlistment Compensation, Fairfax Ballroom Salons VI and VII
 Chaired by Dr. Carla Tighe Murray, Congressional Budget Office

CCM Track: **1345 - 1435 Workforce Planning** – Ms. Sue Tardif, Program Director, LMI Human Capital Management Group, Fairfax Ballroom Salons I-III
1440 - 1530 Workforce Planning – Mr. Mike Mahler, Program Manager, LMI Human Capital Management Group, Fairfax Ballroom Salons I-III

1530-1545 **Break**

1545-1730 **Breakout Session II** (For research track details, please see enclosed schedule)

Research Track: **Sailor Assignment**, Great Falls/Arlington Room, Lower Level
Chaired by Dr. Peggy Golfin, Center for Naval Analyses
Training, Falls Church/Vienna Room, Lower Level
Chaired by Mr. Steve Belcher, Center for Naval Analyses
Human Performance, Fairfax Ballroom Salon VIII
Chaired by Mr. Rick Etheridge, OPNAV N173
Managing the Future Force, Fairfax Ballroom Salons VI and VII
Chaired by Mr. Paul Hogan, The Lewin Group

CCM Track: **1545-1635 Navy Training** – Mr. Tony Mitchell, Director, DoD Ninth House, Fairfax Ballroom Salons I-III
1640-1730 Workforce Planning – Mr. Michael Brown, Founder/CEO, Skillsnet, Fairfax Ballroom Salons I-III

1730-1815 **Conference Reception**, "Tickets" Lounge, Lobby level
Presentation of the ADM J.M. Boorda Award for Outstanding Integration of Analysis and Policy-Making. Presenter: LCDR Bob Boorda, USN (Ret.)

DAY TWO, WEDNESDAY 26 APRIL 2006

0715-0800 **Continental Breakfast**, Ballroom Foyer

0800-0945 **Breakout Session III** (For research track details, please see enclosed schedule)

Research Track: **Metrics/Digital Dashboard**, Great Falls/Arlington Room, Lower Level
Chaired by Mr. Ilia Christman, N143, Head, N1/NT Research and Analysis Branch
Total Ship/System Integration Team (TSIT), Falls Church/Vienna Room, Lower Level
Chaired by Mr. John White, Bath Iron Works
Female Retention, Fairfax Ballroom Salons VI and VII
Chaired by Dr. Margaret Harrell, The RAND Corporation
Competencies and Performance, Fairfax Ballroom Salon VIII
Chaired by Dr. Neil Carey, Center for Naval Analyses

CCM Track: **0800 - 0850 Six Trends Transforming Government** – Mr. John Kamensky, Senior Fellow, The IBM Center for the Business of Government, Fairfax Ballroom Salons I-III
0855 - 0945 Workforce Strategy – Mr. Robert Bleimeister, Partner, IBM, Business Consulting Services, Fairfax Ballroom Salons I-III

0945-1000 **Break**

1000-1145 **Breakout Session IV** (For research track details, please see enclosed schedule)

Research Track: **Praxis in Selection and Classification**, Great Falls/Arlington Room, Lower Level
Chaired by Dr. Stephen E. Watson, Head, Navy Selection, Classification and Surveys (OPNAV N141)
Supporting GWOT, Falls Church/Vienna Room, Lower Level
Chaired by Dr. Heidi Golding, Congressional Budget Office
Modeling and Simulation, Fairfax Ballroom Salon VIII
Chaired by Dr. David Cashbaugh, NPRST
Alternative Sea Manning, Fairfax Ballroom Salons VI and VII
Chaired by Dr. Jim Jondrow, Center for Naval Analyses

CCM Track: **1000 - 1100 Leading Across Diversity** – Dr. Renee Yuengling, ICF Consulting, Fairfax Ballroom Salons I-III
1100 - 1120 The Information Assurance Transformation – Ms. Sandra J. Smith, DoN, CIO, Fairfax Ballroom Salons I-III
1125 - 1145 People Strategy: Step 1 – Know Where You Are, A NAVAIR Story – Ms. Donna Moore, NAVAIR Total Force Readiness, Fairfax Ballroom Salons I-III

1145-1300 **Lunch**, BYOL - Buy Your Own Lunch

1300–1445 **Breakout Session V** (For research track details, please see enclosed schedule)

Research Track: Requirements, Falls Church/Vienna Room, Lower Level
Chaired by Mr. Pat Mackin, SAG Corporation
Selection, Classification and Assignment, Great Falls/Arlington Room, Lower Level
Chaired by Dr. Bill Gates, Naval Postgraduate School
Recruiting and Force Shaping, Fairfax Ballroom Salon VIII
Chaired by Mr. Ed Kearl, COMNAVCRUITCOM
Diversity, Fairfax Ballroom Salons VI and VII
Chaired by Dr. Paul Rosenfeld, NPRST

CCM Track: **1300 - 1350 Competency Identification/Development**, Mr. Jon Desenberg, Senior Consultant, The Performance Institute, Fairfax Ballroom Salons I-III
1355 - 1445 Pay for Performance Begins with Performance Management, Mr. Tom Fox, Senior Manager, Partnership for Public Service, and Ms. Katie Malague, Program Manager, Partnership for Public Service, Fairfax Ballroom Salons I-III

1445-1500 **Break**

1500-1545 **Brief: "Competency: Management and Application"**, Fairfax Ballroom Salons IV and V
Mr. Ethan Sanders, Human Performance Center

1545-1600 **Break**

1600-1645 **Brief: "The Performance Based Workplace"**, Fairfax Ballroom Salons IV and V
CDR Mark Bourne, Human Performance Center

1645-1700 **Break**

1700-1745 **N1NT "No-host" Reception**, "Tickets" Lounge, Lobby level

DAY THREE, THURSDAY 27 APRIL 2006

0715-0800 **Continental Breakfast**, Ballroom Foyer

0800-0900 **Sea Warrior Update**, Fairfax Ballroom Salons IV and V
RDML Jamie Barnett, Director, Navy Education and Training Division, OPNAV N17

0900-0915 **Break**

0915-1015 **Brief: DACMC Findings and Recommendations**, Fairfax Ballroom Salons IV and V
ADM Donald L. Pilling, President and CEO, LMI Corporation

1015-1030 **Break**

1030-1130 **Brief: NSPS Update**, Fairfax Ballroom Salons IV and V
Ms. Mary Lacey, Program Executive Officer, National Security Personnel System

1130-1145 **Wrap-up**, Fairfax Ballroom Salons IV and V
Mr. Scott Slocum, Assistant Deputy Chief of Naval Operations (MPT&E)